مدرسة شيننج ستار أنترناشونال
Shining Star International School, Abu Dhabi

Our Vision

To be a school of innovation & creativity; preparing students for global challenges.

Our Mission

"Our mission is through the combined efforts of our staff, parents, students, and community to develop future leaders with active and creative minds. Our focus is on the holistic development of the individual, social, moral, intellectual, and physical growth, along with a strong sense of heritage and culture."

Core Values

Care, Ownership, Togetherness, Honesty, Empathy, Gratitude
We ensure that the entire SSIS family follows these values.

Values & Ethics Policy	
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Authorised by	School Principal
Authored by	Mr. Hassan

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1. Purpose & Objective

The purpose of the values and ethics policy in education is to establish a strong moral foundation for students, teachers, and the school community. This policy is necessary to promote integrity, respect, responsibility, and fairness, ensuring that all individuals uphold high ethical standards in their interactions and decision-making. It aims to create a positive and inclusive learning environment where students develop not only academically but also as responsible, ethical citizens. By fostering these values, the policy contributes to character building, social harmony, and the development of a respectful and ethical school culture that prepares students for their future roles in society.

🎬 **Instill Core Values** – Foster essential moral values such as respect, honesty, integrity, empathy, and responsibility among students and staff.

🎬 **Promote Ethical Decision-Making** – Guide students and educators to make ethical choices in their academic, social, and professional lives.

🎬 **Create a Positive School Culture** – Develop a respectful, inclusive, and supportive environment that encourages collaboration, fairness, and open communication.

🎬 **Enhance Character Development** – Shape students into responsible, ethical individuals who contribute positively to society.

🎬 **Prevent Misconduct and Promote Accountability** – Establish clear expectations for behavior to reduce conflicts, dishonesty, and unethical actions while promoting accountability.

🎬 **Support Lifelong Citizenship** – Prepare students to be ethical leaders and responsible global citizens who contribute positively to their communities.

Scope

The Values and Ethics Policy applies to all members of the school community, including students, teachers, administrative staff, and school leadership. It governs behavior and decision-making within the school environment and extends to all school-related activities, whether on or off campus, including extracurricular programs, online interactions, and community engagements. This policy ensures that ethical standards and core values are upheld in academic work, professional conduct, communication, and social interactions. It also applies to disciplinary matters, fostering a culture of respect, integrity, and responsibility in all aspects of school life.

2. Definitions

To ensure a shared understanding among all stakeholders, the following key terms are defined within this policy:

- **Values**: Fundamental principles or standards of behavior that guide individuals in distinguishing right from wrong, such as respect, honesty, responsibility, and fairness.
- **Ethics**: A set of moral principles that influence decision-making and actions, ensuring integrity, accountability, and professionalism in all interactions.
- **Integrity**: The quality of being honest and adhering to strong moral and ethical principles, even when no one is watching.
- **Respect**: Recognizing the rights, beliefs, and dignity of others, fostering an inclusive and supportive environment.
- **Responsibility**: The obligation to act in a reliable and accountable manner, considering the impact of one's actions on others and the community.
- **Fairness**: Treating all individuals equitably and without bias, ensuring equal opportunities and just decision-making.

These definitions serve as the foundation for the policy, ensuring that all members of the school community understand and uphold the values and ethical principles expected of them.

3. Policy Statement

Our institution is committed to fostering a culture of integrity, respect, and ethical behavior among all members of the school community. This Values and Ethics Policy establishes clear expectations for students, teachers, staff, and school leadership to uphold the highest standards of moral conduct in all academic, professional, and social interactions. We expect all individuals to demonstrate honesty, fairness, accountability, and responsibility, ensuring a safe, inclusive, and respectful learning environment.

All decisions, actions, and communications must align with these core values, promoting trust, collaboration, and positive character development. Any form of misconduct, dishonesty, discrimination, or unethical behavior will not be tolerated and will be addressed in accordance with the school's disciplinary procedures. Through this policy, we aim to instill lifelong ethical principles that prepare students to become responsible and contributing members of society."

This provides a clear stance on **expected behaviors, actions, and consequences** while reinforcing the importance of ethics in the school environment. Let me know if you need any refinements!

4. Guiding principles

The Values and Ethics Policy is founded on key guiding principles that shape behavior, decision-making, and interactions within the school community. These principles ensure a strong moral foundation and foster a positive learning environment:

1. **Integrity** – Acting with honesty and upholding ethical standards in all academic, professional, and personal conduct.
2. **Respect** – Treating all individuals with dignity, embracing diversity, and promoting inclusivity in the school environment.
3. **Responsibility** – Being accountable for one's actions, words, and decisions while understanding their impact on others.
4. **Fairness** – Ensuring equity, impartiality, and justice in all dealings, creating an environment of trust and equal opportunities.
5. **Empathy** – Demonstrating kindness, understanding, and compassion towards others to foster positive relationships.
6. **Professionalism** – Maintaining high ethical standards in teaching, learning, and administrative practices.
7. **Collaboration** – Encouraging teamwork, open communication, and shared responsibility in upholding ethical values.
8. **Commitment to Lifelong Learning** – Continuously improving ethical awareness, decision-making, and character development.

These guiding principles serve as the foundation for implementing the policy effectively, ensuring that ethical behavior is embedded in all aspects of school life

5. Responsibilities

The successful implementation of the Values and Ethics Policy requires the commitment and active participation of all members of the school community. The following roles and responsibilities are defined to ensure adherence to ethical standards:

1. **School Leadership (Principals & Administrators)**
   o Establish, communicate, and enforce the Values and Ethics Policy.
   o Lead by example in demonstrating ethical behavior and decision-making.
   o Provide training and resources to promote ethical awareness.
   o Address violations of the policy through appropriate disciplinary measures.
2. **Teachers & Staff**
   o Uphold and model ethical values in teaching, interactions, and professional conduct.
   o Educate students on the importance of integrity, respect, and responsibility.
   o Foster a safe and inclusive classroom environment.
   o Report and address any ethical concerns or misconduct.
3. **Students**
   o Demonstrate honesty, respect, and accountability in academic work and social interactions.
   o Adhere to school rules and ethical guidelines.
   o Report unethical behavior or misconduct when observed.
   o Contribute to a positive and respectful school culture.
4. **Parents & Guardians**
   o Support the school's ethical values and reinforce them at home.
   o Encourage students to act with integrity and responsibility.
   o Communicate openly with school staff about any ethical concerns.
5. **School Community & External Partners**
   o Respect and support the school's ethical guidelines.

- o Collaborate in promoting a culture of ethics and values within and beyond the school environment.

6. Procedures

Values and ethics serve as the foundation for all procedures, ensuring that actions align with the organization's core principles of integrity, respect, and responsibility. Procedures provide clear, step-by-step guidance on how to implement policies ethically and consistently, reinforcing accountability and fairness. By following these structured processes, individuals uphold transparency, maintain trust, and foster a culture of ethical decision-making, ensuring that every action reflects the organization's commitment to moral and professional standards.

7. Compliance & Enforcement

Compliance and enforcement provisions ensure that policies are adhered to by outlining clear expectations, monitoring mechanisms, and consequences for non-compliance. These provisions establish accountability by defining how adherence will be assessed, the steps for addressing violations, and the corrective actions or penalties that may follow. By enforcing policies fairly and consistently, organizations promote a culture of responsibility, integrity, and trust while mitigating risks associated with non-compliance.

8. Review & revision.

Values and ethics guide the regular review and revision of policies to ensure they remain relevant, fair, and aligned with organizational goals and external standards. Ethical policy management requires transparency, inclusivity, and accountability in the review process, ensuring that updates reflect evolving best practices, legal requirements, and stakeholder needs. By committing to continuous improvement, organizations uphold integrity, foster trust, and create a culture that prioritizes fairness and responsibility in decision-making.

9. References

References in policies serve to anchor decisions in established laws, regulations, and ethical standards, ensuring that actions align with both internal values and external obligations. Citing relevant legal frameworks, industry standards, and best practices not only supports the integrity of the policy but also reinforces the organization's commitment to transparency, accountability, and ethical decision-making. By grounding policies in credible and authoritative sources, organizations demonstrate their adherence to legal and ethical principles, fostering a culture of trust and compliance.