



SHINING STAR INTERNATIONAL SCHOOL

HEALTH AND SAFETY POLICY

2021-2022

SSIS attaches great importance to the health, safety and welfare at work of all its employees and other users, particularly children, parents and visitors. This establishment aims to provide, so far as it is reasonably practicable, for its employees when working on the premises or elsewhere

- **To manage and conduct school activities so as to ensure the safety, health and welfare of staff, students, clients and visitors.**
- **To prevent improper conduct or behavior likely to put students, staff and other's safety, health & welfare at risk.**
- **To provide safe means of access and egress.**
- **To provide safe fixture, furniture and equipment.**
- **To provide safe system of work.**
- **To prevent risk from any article or substance.**
- **To provide appropriate information, instruction, training and supervision.**
- **To provide appropriate personal protective equipment (PPE) and clothing where hazards can't be eliminated.**
- **To prepare, review and revise emergency plans.**
- **To designate staff for emergency duties.**
- **To provide and maintain welfare facilities.**
- **To appoint a competent person to advise and assist in securing the safety, health and welfare of students, staff and other visitors of the school.**
- **To ensure that driveways and parking are well maintained, safe and without risk to health.**
- **To have responsibility towards the environment and ensuring that our activities do not adversely affect it.**
- **To adhere with the COVID-19 guidelines and social distancing norms throughout the school for all the activities held in school premises.**

It is the responsibility of every one to make these arrangements work. By achieving this collective responsibility there is much greater likelihood of achieving an accident free environment and progressively improving the management of safety and so the staff's, pupils' and the school's general wellbeing.